



**Lake Tansi Police Department**  
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Anthony Brown, Chief

## **Commissioned Reserve Officer Program**

Date instituted: 07/12/2022 (updated 12/28/22)

The Lake Tansi Police Department will have commissioned reserve officers at the discretion of the Chief of Police. These officers will be fully commissioned with all the powers of a law enforcement officer in the state of Tennessee as established by TCA 38-8-118. They must meet the requirements set forth in TCA 38-8-106.

### **38-8-106. Qualifications of police officers.**

Any person employed as a full-time police officer, and any person employed or utilized as a part-time, temporary, reserve or auxiliary police officer or as a special deputy, shall:

- (1) Be at least eighteen (18) years of age;
- (2) Be a citizen of the United States;
- (3) Be a high school graduate or possess its equivalent, which shall include a general educational development (GED) certificate;
- (4) Not have been convicted of or pleaded guilty to or entered a plea of nolo contendere to any felony charge or to any violation of any federal or state laws or city ordinances relating to force, violence, theft, dishonesty, gambling, liquor or controlled substances;
- (5) Not have been released or discharged under any other than honorable discharge from any of the armed forces of the United States;
- (6) Have the person's fingerprints on file with the Tennessee bureau of investigation;
- (7) Have passed a physical examination by a licensed physician or a nurse practitioner or physician assistant, so long as the task is expressly included in the written protocol developed jointly by the supervising physician and the nurse practitioner or physician assistant, whichever is applicable, setting forth the range of services that may be performed by the nurse practitioner or physician assistant;

(8) Have a good moral character as determined by a thorough investigation conducted by the employing agency; and

(9) Be free of all apparent mental disorders as described in the Diagnostic and Statistical Manual of Mental Disorders, Third Edition (DSM-III) of the American Psychiatric Association. An applicant must be certified as meeting these criteria by a qualified professional in the psychiatric or psychological field.

**Each Commissioned reserve officer shall complete the following training requirements.**

New officers with no prior law enforcement experience shall complete the following as soon as possible after hire.

80 hours of POST approved training for the first year.

After the first year, the 80 hour requirement is reduced to 40 hours annually.

Newly hired officers with verifiable prior law enforcement experience will only have to get 40 hours training the first year and 40 hours required annually.

The initial training as well as the annual training shall include;

firearms (8 hours) (Firearms qualification must be completed before any newly hired officer goes on duty to respond to any law enforcement call),

child sex abuse (2 hours),

dealing with the mentally ill (2 hours),

emergency vehicle operation (2 hours)

After the completion of the initial training, each officer will complete an extensive FTO program during his first year of service. This program is the equivalent of eight weeks of individual training with various training officers if it were completed on a full time basis. Due to most reserve officers not being able to serve full time for the eight weeks, they will complete this training as they complete their 24 hours of volunteer service during the first year. This replaces the eight weeks consecutive training that a full time officer receives during their first eight weeks after completion of initial training hours required by POST.

**Accountability to department standard operating procedures and general orders.**

All commissioned reserve officers will be given a copy of the department standard operating procedures and general orders (SOP) when hired and will be required to sign an acknowledgment that they have received, read and understand it and that they will be held accountable to it.

## **Service requirements and compensation**

All commissioned reserve officers are required to volunteer 24 hours each month to remain in the program. The 24 hours can be worked in any combination the officer chooses. He/she can work two 12 hour days, three 8 hour days or any other combination they choose as long as the required hours are worked during the calendar month. If an officer fails to meet the required volunteer hours for three months in any calendar year, they will be cut from the program unless the Chief decides there are extenuating circumstances that warrant a waiver.

Commissioned reserve officers will be put on the payroll as part time/on call at the current pay rate of a patrolman with the department. If an officer is called in to work a shift to cover for an officer that is off or to cover other needs, the officer will be paid for the hours he works as long as his required volunteer hours for the month are met. The initial training must be completed without pay. If funds are available to do so, the department will pay them for the annual training after the first year.

## **Equipment and uniforms**

The department will provide each commissioned reserve officer with the basic equipment needed to perform the job. This will include duty belt and gear, firearm, taser (certification required), freeze spray ( certification required), body armor vest, flashlight, handcuffs, body camera, uniform pants, uniform shirts, winter coat, and badges and name plates. Boots will be the responsibility of the officer to get himself. Boots must be black leather that can be polished to a shine.

## **Chain of Command**

All commissioned reserve officers will fall under the chain of command as follows.

The senior officer on duty will be their immediate supervisor. From there supervision moves up the chain of command first to the Sergeant on duty and then ending with the Chief of Police. In all circumstances, the senior officer will be their immediate supervisor unless a Sergeant or the Chief is on duty with no other officers working.

Anthony Brown, Chief of Police  
Lake Tansi Police Department